

## **Request a Review of Decision**

I/ we are writing to request a review of the Unifor National Executive Board's decision to disaffiliate from the Canadian Labour Congress.

As per Article 18B of Unifor's Constitution, this decision "did not have fair and reasonable consideration". It has also resulted in concrete penalties to the members of our local. These penalties include, but are not limited to:

- sowing divisions in the local labour movement
- Jeopardizing the position of our local's delegates to our labour council
- Violating our democratic rights stipulated in Unifor's Constitution

I/we are formally requesting that our local request a Review of Decision by the Office of the President — Committee on Constitutional Matters.

## **Description of the Decision to be Reviewed**

I/we are requesting a Review of Decision for the NEB's decision that Unifor would disaffiliate from the CLC "effective immediately."

## **Grounds for Review**

On January 17, Unifor members were made aware of this decision without consultation or a vote.

Article 19.2 of Unifor's Constitution clearly states that "Suspension or disaffiliation from the Canadian Labour Congress may be authorized by the National Executive Board subject to the approval of Convention, or the Canadian Council."

The decision by the NEB to unilaterally disaffiliate without a mandate to do so from the Canadian Council or a Convention was a clear violation of Article 19.2 of the Constitution. Furthermore, this decision violated the democratic rights of Unifor members in several ways, including, but not restricted to, those democratic rights stipulated in Articles 4.1, 4.2, 4.3, and 4.7 of the Constitution.

Article 4.1 states that "Unifor, its Officers, Directors, Staff and members shall be bound by the highest possible standards of... democratic practice." Article 4.2 states that "All decisions affecting the welfare of members... should be made through the bodies set out in the Constitution in a manner allowing the fullest possible participation of members." Article 4.3 states that "The democratic standards of the union proceed from the rights of members... including the right to participate in the governance and debates of the union". Article 4.7 states that "No... anti-democratic behaviour can be permitted."

Article 3: Objectives states that Unifor will "build and unify the labour movement and ... act in solidarity with other labour organizations in Canada".

## **Remedy Sought**

The remedy sought is that the Office of the President — Committee on Constitutional Matters give instructions to the NEB to rescind the decision to disaffiliate from the Canadian Labour Congress, effective immediately.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_